

Health and Safety Policy Statement

WG3.1.2

Wiser Group consists of Wiser Environment Limited and Wiser Recycling Limited, and Cong Ty TNHH Wiser Environment Vietnam. An independent Group based in St. Ives, Cambridgeshire, UK, we specialise in two core areas:

- Provision of professional and practical advice in environmental and safety legislation, Management Systems implementation, environmental monitoring, Permitting, Planning and Site Investigation; and training for professional qualifications. The consultancy main office is in St Ives, Cambridgeshire, with a subsidiary office in Ho Chi Minh, Vietnam.
- Collection, recycling, and preparation for reuse and disposal of Waste Electrical & Electronic Equipment (WEEE). Operational sites are currently in Thetford and Huddersfield.

Our vision is to further diversify the businesses to develop low carbon energy facilities, particularly for small and medium sized businesses; and community-beneficial restoration of industrial sites.

Wiser is committed to meeting the legal and other requirements (including industry guidance and best practice) in providing safe and healthy working conditions to prevent work related injury and ill health; and to eliminate hazards and reduce risks to Health and Safety. Standards will be maintained and observed for our Vietnam activities, and we will seek to transfer our knowledge and standards to our clients in Vietnam.

It is the policy of Wiser to ensure we regularly assess and continually improve our working conditions and operating procedures and safe systems of work in relation to the impact on the Health & Safety of our employees, contractors, visitors, customers, and the public. We will consult and ensure full participation of our employees in Health and Safety issues, and encourage feedback from, and improvement in our visitors, customers, and suppliers.

We will ensure that operational practices at our sites are maintained, monitored, and improved in accordance with this policy and ISO45001 standards. Our Health & Safety objectives are to:

- Provide all employees with sufficient information, instruction, training, supervision and feedback to enable them to carry out their duties effectively and safely; to continually assess and appreciate risk; and to continually improve staff training and Health & Safety performance.
- Take all reasonable measures to protect the Health & Safety of our employees whilst at work and that of all others who may be affected by our activities; and take regular account of the views of employees and others including contractors, visitors, customers and the public.
- Document and update risk assessments for all our business activities, plant, and equipment. Objectives for improvement will be set on a priority basis according to risk, compliance requirements and business needs.
- Raise, document, and make available to all, on-site emergency plans and conduct training and practice sessions.
- Regularly inspect our sites and activities and promptly rectify findings that could pose a risk to Health and Safety or compromise Fire Safety precautions.
- Monitor and report accidents, incidents and near misses and hold regular meetings with staff to discuss Health and Safety.
- Improve reporting of potential safety issues and communicate to staff as an “early warning” of a need for care.
- Have open dialogue with insurers and regulators in the event of incidents and accidents, to enable a full understanding of relevant issues and potential improvements for the recycling industry.
- Encourage and train clients in Health and Safety requirements to improve their compliance.

This policy, last reviewed and approved by Russell Hirst on **13th January 2026** as Version 24, will be reviewed annually and is publicly available to all interested parties on request.



Russell Hirst, Managing Director

Helping clients prosper through compliance