

# JOB DESCRIPTION – HSEQ PROFESSIONAL

## JOB TITLE

### **HSEQ** Consultant

## OVERALL OBJECTIVE

Delivery of professional HSEQ support to facilitate client objectives and to assist the wider Consultancy Team with achieving key project deliverables

## **KEY JOB AREAS**

- Provision of hands on HSEQ support, advice and guidance across multiple client bases and service streams.
- Exceptional levels of professionalism in regards to client liaison, service delivery and standards of work.
- Integrated Management System development, implementation and ongoing maintenance.
- Operational and legislative compliance evaluations and client auditing.

## SPECIFIC JOB TASKS AND ACTIVITIES

- **1.** Providing practical and technical hands on HSEQ support to a varied portfolio of clients.
- 2. Site visits, assessments, report generation and action plan implementation to assist clients with continual improvement in relation to HSEQ objectives and targets.
- **3.** Possess a "can do", problem solving approach to client liaison, offering practical solutions and excellent service delivery.
- **4.** Project research, development and business case generation for a variety of different clients and work streams.
- **5.** Building and developing critical relationships with current and potential client bases, through the delivery of exceptional customer service standards.
- 6. Developing, implementing and maintaining Management Systems for clients in accordance with ISO9001, ISO14001, ISO45001 and ISO50001.
- **7.** Auditing of client Management Systems to ensure they meet the inherent requirements of relevant ISO standards.
- **8.** Participation and delivery of training and awareness presentations to clients to increase their practical knowledge and understanding of HSEQ related matters.
- **9.** Delivery of clear, concise and professional reports and documentation for clients, with exceptional attention to detail.
- **10.** Sound knowledge of legislation, guidance and developments within the health and safety, environment and quality sectors.
- **11.** Ad hoc duties as required by the Consultancy Director and / or Managing Director.

## Helping clients prosper through compliance



### QUALIFICATIONS AND EXPERIENCE

### **Mandatory**

- Degree or recognised higher qualification in Health and Safety.
- Minimum of three years relevant work experience.
- Integrated Management System implementation to ISO 9001, 14001 and 45001 standards.
- Full clean driving licence
- Exceptional document writing skills and computer literacy.

#### Desired

- Further environmental, auditing or training qualifications also highly desirable.
- Practical experience in blue collar / high risk operational roles and / or industries.
- ISO 50001 Management System experience.
- Waste management experience.
- Previous work within a consultancy environment.

### **COMPETENCY REQUIRED**

- **Communication Skills** Delivers information to others using the appropriate communication method. Actively listens and checks to ensure their communication and others understanding is consistent.
- **Driving Results** Ability to work independently and as part of a team. Shows clear understanding of team working and how individual actions impact upon the Business. Delivering excellent quality standards and showing high degree of responsibility for own actions.
- **Planning and Implementation -** Demonstrates initiative and is a self-starter. Plans ahead and prioritises and structures tasks and workloads.
- Customer Service Focus Demonstrates customer service in their own behaviour, acting as a role model for others by championing the importance of offering excellent service to all clients. Demonstrates a sincere need to aid and assist the customer in achieving their objectives for business improvement.
- **Confidence** Shows confidence in their own ability and their ability to take on new challenges, as well as not being afraid to ask for support when needed.
- **Self-Development** Strives to enhance their own abilities, to learn new things and to develop themselves both with company support and individual learning.
- **Business Awareness** Shows clear understanding of business acumen and industry and marketplace trends and opportunities.
- **Legislation** Shows an ability to learn relevant legislation and to interpret how this relates to projects and clients.